



Intermediate School District Name: [Montcalm Area Intermediate School District](#)
 Number of Constituent Local Education Agencies and Public School Academies: 7

EDUCATOR EVALUATION TRAINING SERVICE PLAN FOR 2015/16 SCHOOL YEAR

The intermediate school district (ISD) of [Montcalm County](#) commits to support all of its constituent local education agencies (LEA) and public school academies (PSA), listed below, in training staff for the implementation of educator evaluations as required by Public Act 173 of 2015 and funded by Section 95a of Public Act 85 of 2015:

Carson City-Crystal Area Schools Central Montcalm Public Schools Greenville Public Schools Lakeview Community Schools	Montabella Community Schools Montcalm Area ISD Tri County Area Schools Vestaburg Community Schools
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Training and support will be offered to all LEAs by Montcalm Area ISD through a combination of mechanisms referenced below. Each LEA will be solely responsible for the implementation of new learning and support for their employees. Any grant funds not expended through the efforts specified below will be used for continued training around topics such as Student Learning Objectives (SLOs) the use of data for student growth purposes.

Please indicate what training programs and activities will be funded by the funds awarded by this grant program, including a brief description of each activity, the timeline for its implementation, the provider or providers of the training, and which LEA(s) and/or PSA(s) are specifically served by the activity.

Training Programs and Activities (Use a new row for each distinct training program or activity.)	<i>Description</i>	<i>Timeline for Implementation</i>	<i>Training Provider(s)</i>	<i>LEA(s)/PSA(s) Served</i>
School ADvance Administrator Training	School ADvance administrator evaluation training will include all local district administrators such as principals and curriculum directors, as well as superintendents.	August 18 and 19, 2016	MASA/School ADvance	Montcalm Area ISD plus all but one LEA (Lakeview Community Schools is staying with McREL)
School ADvance Administrator Training	Montcalm Area ISD will pay \$650 for 2 MAISD administrators to attend the School ADvance training at Ionia County ISD.	August 2016	MASA/School ADvance	Montcalm Area ISD
OASYS Software for School ADvance	<p>Montcalm Area ISD will pay the fees of \$25 per administrator plus the \$2,000 set-up and training fee for 4 of 8 districts to use the tool to support the use of the School ADvance evaluation model.</p> <p>Montcalm Area ISD will arrange and host the software training.</p>	By October 2016	Frontline Technologies	<ul style="list-style-type: none"> • Carson City-Crystal Area Schools • Central Montcalm Public Schools • Montcalm Area ISD • Vestaburg Community Schools



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School Advance Board Member Training	Montcalm Area ISD will use grant funds to host School ADvance Board member training.	By November 2016	MASA/School ADvance	Montcalm Area ISD plus all but one LEA (Lakeview Community Schools is staying with McREL)
Danielson Framework for Teaching Training	Montcalm Area ISD has signed a contract with the Danielson Group to provide two days of initial training on the Framework. Additionally, Montcalm Area ISD will reimburse an amount to Central Montcalm Public Schools based on their union contract to cover the stipend costs of having 4 teachers attend the first day of initial training on August 9, 2016.	August 9 and 10, 2016	Danielson Group	<ul style="list-style-type: none"> • Carson City-Crystal Area Schools • Central Montcalm Public Schools • Montcalm Area ISD • Vestaburg Community Schools
Focus for Observers	Montcalm Area ISD will contract with Frontline Technologies to provide Focus software for administrators for one year at a cost of \$349 per administrator. Focus is an online, ongoing training program for the Danielson Framework. It includes training for administrators on inter-rater reliability.	September 2016	Frontline Technologies	<ul style="list-style-type: none"> • Carson City-Crystal Area Schools • Central Montcalm Public Schools • Montcalm Area ISD • Vestaburg Community Schools
Focus for Teachers	Montcalm Area ISD will contract with Frontline Technologies to provide Focus software for teachers for one year at a cost of \$25 per teacher. Focus is an online, ongoing training program for the Danielson Framework.	September 2016	Frontline Technologies	<ul style="list-style-type: none"> • Carson City-Crystal Area Schools • Central Montcalm Public Schools • Montcalm Area ISD • Vestaburg Community Schools
Flow through funding	Montcalm Area ISD will flow through \$5,000 to Greenville Public Schools for training on 5D+ that occurred between July 1, 2015 and June 30, 2016 and up to \$5,000 for Pivot.	June 2016 or upon invoice from Greenville with necessary corroborating paperwork	Center for Educational Leadership	Greenville Public Schools



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Flow through funding	Montcalm Area ISD will flow through \$5,200 to Lakeview Community Schools for training on the McREL Evaluation system that occurred between July 15, 2015 and June 30, 2016.	June 2016 or upon invoice from Lakeview with necessary corroborating paperwork	McREL	Lakeview Community Schools (Montcalm)
Flow through funding	Montcalm Area ISD will flow through to Montabella Community Schools their entire portion of the grant funds, a total of \$6,399 Public Schools for their training on the Thoughtful Classroom model that occurred between July 15, 2015 and June 30, 2016.	June 2016 or upon invoice from Montabella with necessary corroborating paperwork	Silver, Strong and Associates	Montabella Community Schools
Flow through funding	Montcalm Area ISD will flow through \$9,000 to Tri County Areas Schools for the training on 5D+ that occurred between July 15, 2015 and June 30, 2016.	June 2016 or upon invoice from Tri County with necessary corroborating paperwork	Center for Educational Leadership	Tri County Area Schools
Subsequent trainings for student growth, student learning objectives	Montcalm Area ISD will sponsor and host workshops around measuring student growth, working with data, and student learning objectives as indicated by LEA need	September 2016 through end of grant	To be determined	All 7 LEAs in Montcalm County; anyone in Region 3 or beyond



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Section 95a also provides each Michigan Association of Intermediate School Administrators (MAISA) ISD region with funds to support local staffing to support the implementation of educator evaluations within the region, including the activities listed above.

Please provide a description of how the activities identified in the table above will be supported by regional staff supported by section 95a funds.

Coordination of Training Activities and ISD Regional Staffing Supported by Section 95a Funds

MAISD will coordinate teacher evaluation tool training with the regional staff hired for Region 3. This includes providing information to the Region 3 staff on which tools are being used by our districts, advocating for training opportunities to meet the needs of our county’s districts, and acting as part of the information flow between the regional staff and local districts.

Montcalm Area ISD will make available to others across the state, through the General Education Leadership Network (GELN), notice of any open seats for training we may be offering including, but not limited to training on the Danielson Framework, training on the School ADvance tool, and other workshops focused on topics such as student learning objectives (SLOs).

A portion of the 95a funds are expected to be allocated to each ISD/RESD/RESA in Region 3 after regional staff is hired. These funds will be used for continued support to local districts including but not limited to salary support for grant administration and activities coordinated by Montcalm Area ISD and any additional trainings needed during the grant cycle.

We, the undersigned, agree to the provision of training activities identified in this service plan and acknowledge that we are satisfied that it addresses the supports needed by our individual LEAs and PSAs in an equitable manner.

LEA/PSA Name: Carson City-Crystal Area Schools

Superintendent Name: Kevin Murphy

Superintendent Signature _____ Date _____

LEA/PSA Name: Central Montcalm Public Schools

Superintendent Name: Amy Meinhardt

Superintendent Signature _____ Date _____



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We, the undersigned, agree to the provision of training activities identified in this service plan and acknowledge that we are satisfied that it addresses the supports needed by our individual LEAs and PSAs in an equitable manner.

LEA/PSA Name: Greenville Public Schools

Superintendent Name: Linda VanHouten

Superintendent Signature _____ Date _____

LEA/PSA Name: Lakeview Community Schools

Superintendent Name: Kyle Hamlin

Superintendent Signature _____ Date _____

LEA/PSA Name: Montabella Community Schools

Superintendent Name: Shelly Millis

Superintendent Signature _____ Date _____

LEA/PSA Name: Tri County Area Schools

Superintendent Name: Al Cumings

Superintendent Signature _____ Date _____

LEA/PSA Name: Vestaburg Community Schools

Superintendent Name: Brandon Hubbard

Superintendent Signature _____ Date _____



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ISD Name: Montcalm Area Intermediate School District

Superintendent Name: Ron Simon

Superintendent Signature _____ Date _____

Please include the above information and signature for each constituent LEA and/or PSA within the ISD.